

İLTEKNO, stands for providing reliable and quality service to its customers with its expert management staff and personnel, using advanced technology and modern engineering solutions in the field of gas/diesel engines, power plants and electrical control panels. We aim to expand our portfolio in new projects by using hybrid and renewable energy sources with an environmentally friendly and innovative approach. Our primary goals are to meet the needs and expectations of our stakeholders, to fulfill our responsibilities towards the society, the environment, and our employees, and to continuously improve our service quality by applying ISO 9001: 2015 Quality, ISO 14001:2015 Environment, and ISO 45001:2018 Occupational Health and Safety Management Systems standards within the scope of Integrated Management Systems. The Integrated Management System awareness, which we prioritize during all the activities we do, is the most important factor in the success of the services we offer.

COMPLIANCE

We apply an effective Integrated Management System, covering all our activities at **İLTEKNO**. We carry out our work in compliance with the applicable national and international legislation, by laws, customer requirements, and other conditions. We fulfill the requirements of ISO 9001, ISO 14001, and ISO 45001 standards that form the Integrated Management System. We proceed by making sure that all our obligations are correctly defined, evaluated, and fulfilled.

CONTINUOUS IMPROVEMENT

We create measurable targets related to the Integrated Management System, review their outcomes, and continuously improve our performance monitoring and management systems by acting concerned and responsibly towards successful applications in the sector and in the world. We prioritize the implementation of the standard requirements with the participation of all our employees and continuous improvement by increasing the awareness of our employees. We ensure to offer quality products/services by adopting customer-oriented work as the basic principle in all the projects we do.

RISK AND OPPORTUNITY MANAGEMENT

We define risk factors and opportunities that may affect the achievement of our Integrated Management System goals, according to impact and probability, within the scope of the corporate risk management approach at **İLTEKNO**. We ensure continuous improvement by preventing undesirable effects, eliminating hazards, and reducing our risks, as well as developing actions to seize potential opportunities with our proactive approach.

ENVIRONMENT

While we do all our activities with high environmental awareness, we define environmental aspect from a life cycle perspective and determine actions to prevent pollution at **İLTEKNO**. We strive to respect people and the environment and to leave a clean and healthy environment for future generations by focusing on protecting our natural environment. We aim to use natural resources efficiently, reduce waste at the source, encourage recycling, and continuously add positive value to the environment.

LEADERSHIP AND EMPLOYEE'S PARTICIPATION

We apply Integrated Management Systems with the leadership of our senior management and with the consultation and participation of all our employees and ensure persistence at **İLTEKNO**. It is the responsibility of our senior management to ensure the persistence and continuous improvement of our Integrated Management System by applying performance management. Our senior management is committed to transparency and accountability regarding social, environmental, and occupational safety in its relations with its stakeholders and to be in communication with them.

TRAINING

We care about training in order to improve the occupational health, safety, environmental awareness, and competencies of our employees, contractors, and all third-party stakeholders, to support innovative and creative approaches, and to increase technical knowledge at **İLTEKNO**. We encourage individual development and enable organizational improvement. We deliver all our commitments to our stakeholders and work hard to make these commitments a corporate culture with our Integrated Management System Policy. We strive to increase the awareness of the quality, environment, occupational health, and safety of all our employees, stakeholders, and society.

INVESTIGATION OF EVENTS

We adopt creating healthy and sustainable working conditions for people, the most valuable resource, as one of its most basic principles, and we believe that all occupational and environmental accidents and occupational diseases are preventable at **İLTEKNO**.

We identify risks and opportunities before incidents occur and take the necessary precautions by taking a proactive approach to prevent our employees from work-related injuries, deterioration of health, or pollution and to eliminate hazards.

We investigate, report, and share all events, including near misses, that occur during the activities we do within our organization.

We never allow sanctions to be imposed on personnel who stop working in unsafe situations.

Dr. A.Nihat DİLEK
CEO
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